

## Data Privacy Notices

We are glad you are interested in our company and in applying for a position with us. In the following document, we will inform you about how your personal data are processed when you apply to work with Manz AG.

The following document informs you about the processing of your personal data at:

Manz AG  
Steigaeckerstrasse 5  
72768 Reutlingen  
Germany  
Phone : +49 7121 9000-0  
Fax: +49 7121 9000-99  
E-mail: [info@manz.com](mailto:info@manz.com)

Managing Board: Martin Drasch (Chair), Manfred Hochleitner, Jürgen Knie

You can contact our Data Protection Officer by sending an e-mail to [data-protection@manz.com](mailto:data-protection@manz.com) or through our mailing address by noting "Data Protection Officer" on your correspondence.

We process data you have sent us in conjunction with your application to carry out the application process and to make a decision on whether or not to initiate an employment relationship.

The legal basis for processing your personal data in application processes is Art. 6 (1) lit. b GDPR.

The recipients of your personal data are the HR Department and the department responsible for filling the position.

If the application results in an employment relationship, we process your data to carry out an employment relationship. Data are then included in our personnel management system. If the application does not result in an employment relationship, your data will be deleted 4 months after the end of the application process in compliance with the claims assertion period, unless you have granted us your consent under Art. 6 para. 1 lit. a) GDPR to store your personal data for a longer period of time, to consider you for new jobs if applicable.

While carrying out order processing under data privacy law and pursuant to Art. 28 GDPR, we use service providers to operate and maintain our information technology systems. They may receive access to your personal data in conjunction with maintaining and servicing the IT systems. Therefore, we have taken suitable legal, technical and organizational measures with the service providers to ensure the protection of personal data according to relevant statutory regulations. Your personal data are not transmitted to a third country or an international organization.

When we process your personal data, you are considered a data subject in the sense of the General Data Protection Regulation (GDPR) and have the following rights: right to information (Art. 15 GDPR), right to rectification (Art. 16 GDPR), right to deletion (Art. 17 GDPR), right to restrict processing (Art. 18 GDPR), right to data portability (Art. 20 GDPR), and right to object to processing (Art. 21 GDPR). Furthermore, you have the right to submit complaints to a data protection supervisory authority. If we receive a request for information that is not in written form, please understand that we may request verification from you to prove that you are who you purport to be.